**Disclaimer: The official version of the law and any amendments thereto is published in Arabic in the Official Gazette. This version of the law, including amendments thereto, is provided for guidance and easy reference purposes. The Legislation & Legal Opinion Commission does not accept any liability for any discrepancy between this version and the official version as published in the Official Gazette and / or any inaccuracy or errors in the translation.**

**For any corrections, remarks, or suggestions, kindly contact us on translate@lloc.gov.bh**

**Published on the website on May 2024**

**Law No. (37) of 2015 amending Article (110) of the Labour Law for the Private Sector promulgated by Law No. (36) of 2012**

We, Hamad bin Isa Al Khalifa, King of the Kingdom of Bahrain.

Having reviewed the Constitution;

Labour Law for the Private Sector promulgated by Law No. (36) of 2012, as amended by Law No. (31) of 2014~~,~~

The Shura Council and the Council of Representatives have approved the following law, which we have ratified and enacted:

**Article One**

The text of the first paragraph of Article (110) of the Labour Law for the Private Sector promulgated by Law No. (36) of 2012 shall be replaced by the following text:

“The employer may terminate the employment contract due to the complete or partial closure of the facility, downsizing of its activities, or replacement of the production system with another system that affects the workforce size. However, the contract shall not be terminated without notifying the Ministry of the reason for termination at least thirty days prior to notifying the worker of the termination. In cases other than the complete closure of the facility, it shall be taken into account not to terminate the contract of the Bahraini worker, who possesses the same qualifications and experience as the foreign worker working with him in the facility”.

**Article Two**

The Prime Minister and the ministers- each within his jurisdiction- shall implement this Law, and it shall come into force from the day following the date of its publication in the Official Gazette.

**King of the Kingdom of Bahrain**

**Hamad bin Isa Al Khalifa~~,~~**

Issued at Riffa Palace:

On: 3 Rabi' al-awwal 1437 A.H.

Corresponding to: 15 December 2015