**Disclaimer: The official version of the law and any amendments thereto is published in Arabic in the Official Gazette. This version of the law, including amendments thereto, is provided for guidance and easy reference purposes. The Legislation & Legal Opinion Commission does not accept any liability for any discrepancy between this version and the official version as published in the Official Gazette and / or any inaccuracy or errors in the translation.**

**For any corrections, remarks, or suggestions, kindly contact us on translate@lloc.gov.bh**

**Published on the website on May 2024**

**Legislative Decree No. (20) of 2019 amending Article (10) of Legislative Decree No. (5) of 1987 regarding the Reserve Force**

We, Hamad bin Isa Al Khalifa, King of the Kingdom of Bahrain.

Having reviewed the Constitution, in particular Article (38) thereof;

Legislative Decree No. (5) of 1987 regarding the Reserve Force, amended by Legislative Decree No. (72) of 2014;

Bahrain Defence Force Law promulgated by Legislative Decree No. (32) of 2002;

Civil Service Law promulgated by Legislative Decree No. (48) of 2010, amended by Legislative Decree No. (69) of 2014;

And the Labour Law for the Private Sector promulgated by Law No. (36) of 2012, as amended;

And upon the submission of the Prime Minister,

And after the approval of the Council of Ministers;

**Hereby Decree the following Law:**

**Article One**

The text of Article (10) of Legislative Decree No. (5) of 1987 regarding the Reserve Force shall be replaced with the following text:

“a) Ministries, government departments, public authorities, and institutions shall bear the salary and job benefits for a member of the Reserve Force who works for them and who is called up for active service in the Reserve Force.

b) Private bodies, institutions, and business owners shall bear 30% of the wage due to a member of the Reserve Force who works for them and who is called up for active service in the Reserve Force. The State shall bear the rest of the wages. In the event that the call-up to active service continues for a period of more than a continuous year, the state shall pay the full wages to the member for the period that exceeds that.

c) A member of the reserve force who is called up for active service in the reserve force from persons other than those stipulated in Paragraphs (a, b) of this Article shall receive his salary according to the following:

1- The military recruit who receives a retirement pension, shall be paid a salary based on the difference between the retirement pension and the salary of the rank to which he was reinstated.

2- The military recruit who does not receive a retirement pension, shall be paid a salary based on the salary of the rank to which he was reinstated.

3- As an exception to the provisions of the two previous Clauses of this Paragraph, it is permissible, in the case of being called up for training for a period not exceeding two months, to only disburse financial rewards estimated by the General Command.

4- The civilian volunteer shall be given a financial reward according to the General Command estimations, taking into account his academic qualifications and experience.”

**Article Two**

The Prime Minister and the Commander-in-Chief of the Bahrain Defence Force– each within his jurisdiction- shall implement this Law, and it shall come into force from the day following the date of its publication in the Official Gazette.

**King of Kingdom of Bahrain**

**Hamad bin Isa Al Khalifa**

**Prime Minister**

**Khalifa bin Salman Al Khalifa**

Issued at Riffa Palace.

**On:** 2 Safaar 1441 A.H.